

Sustainability
our contribution

Sustainability and our contribution

The company Mövenpick Hotels & Resorts is at the origin of a European Sustainability Management Plan which has a significant importance within our hotel. We have determined further targets in the different domains of sustainability with the main objective to become a leading company in Stuttgart. Together with our employees, we positively contribute to the constant development and improvement of social and environmental measures.

Marc Riewe

Cluster General Manager
Mövenpick Hotels Stuttgart

Our Mission and our goals

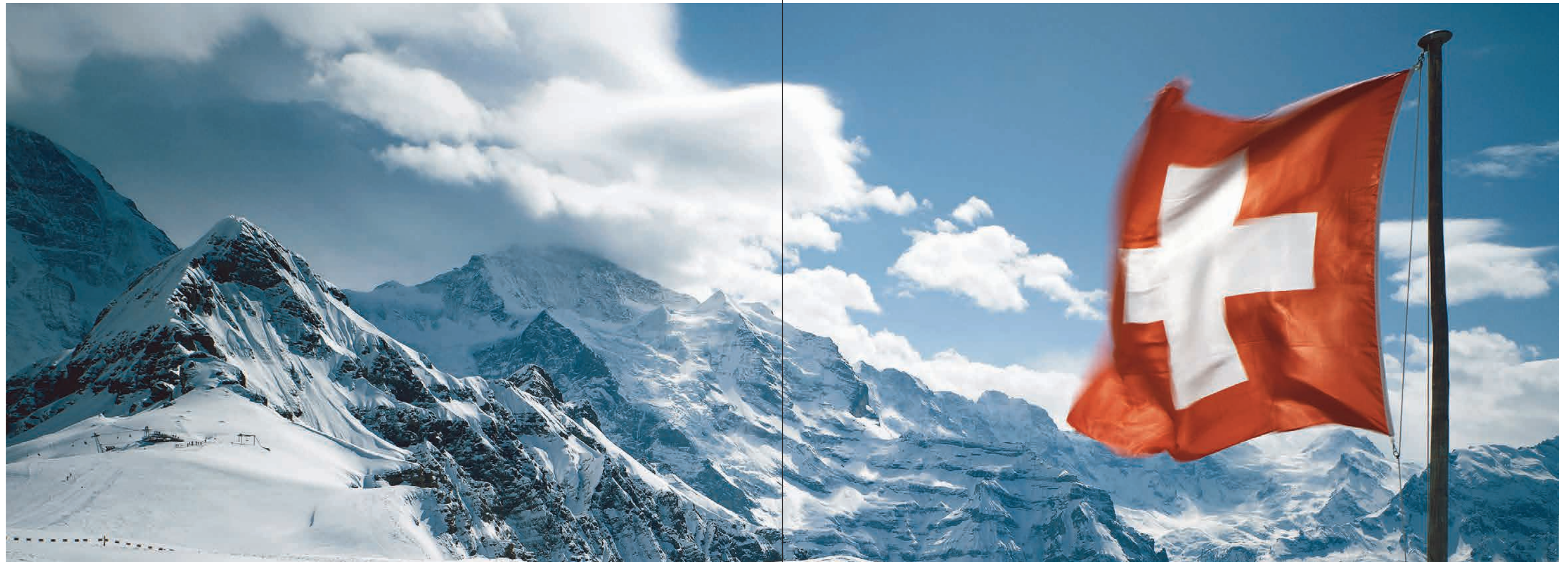
The Mövenpick Hotel Stuttgart Airport is among the leading hotels in the upper segment in Stuttgart and its surroundings for business travelers, trade fairs' visitors, and meeting participants.

We offer our guests a long-lasting experience by delivering an exceptional and friendly service as well as a gastronomic offer of high quality.

The best employees in our sector are employed and fostered.

We live a culture of trust, care, respect, and natural helpfulness.

Part of our philosophy is also to be actively committed in socially and environmentally friendly actions in our local community.



Energy

Technical installations

Between 2010 and 2021, the CO₂ emissions produced via the energy consumption of the hotel (electricity and fuel oil) decreased by 21%. Due to the pandemic situation and the partial closing of various hotel areas in 2020, the energy consumption was reduced by 42% compared to the year 2010. The public areas as well as all installations rooms feature LED lamps wherever it is possible. Added to this, we use motion sensors in almost all public and back of the house areas. All our rooms benefit from an energy saving system with key card permitting the automatic temperature regulation and lights. The temperature in the whole hotel is also regulated automatically with a maximum and minimum temperature in accordance with the outside weather conditions.

Staff training

Our staff receives training and specific guidelines to save energy in line with their working environment.

Reduction goals & new investments

We keep on investing in new technologies in order to reduce the impact of our business on the environment. In 2012 and 2013, we have invested in protective films for all windows in conference rooms, back offices, and guest rooms. This technology can potentially reduce the energy consumption by up to 30%. Our investment in a new exhaust duct with heat storage will also permit to save up to 15 / 20% energy. A further investment in the kitchen, a grill produced with a glass top, will also save energy up to 30%. The cleaning is possible without any cleaning agents.



Conserving water

Technical installations

The hotel has implemented a water saving plan from the start with measures such as the installation of low flow showerheads and faucets, as well as dual flush toilets and an active program to detect any technical problems. Between 2010 and 2021, the average water consumption per guest has been reduced by 14%, our goal being to maintain this trend. Due to the pandemic situation and the partial closing of various hotel areas in 2020, the water consumption was reduced by 55% compared to the year 2010.

Hotel guests' participation

In guests' rooms, a towel and linen reuse program is in place. As hotel guest, if you stay more than one night in our hotel, you are welcome to participate to our towel and linen reuse program which permits us to save both energy and water.

Staff training


Our staff, especially our housekeeping and Food & Beverage team, are regularly receiving advices to use less water during the cleaning or cooking process for example.



Waste management

Recycling

Our team aims at consciously separating recyclable and non-recyclable waste in order to reduce our amount of residual waste.

 recyclable materials	non-recyclable materials
Paper / Cardboard	Residual waste
Glass	
Organic waste	
Yellow bag	

The recycling process continues with our partner, Alba, collecting our waste and guaranteeing to complete the recycling chain with an environmentally friendly perspective by optimising transport, bundling material flows, and marketing new extracted raw materials. Thanks to the recycling of paper, packaging, and glass, we can constantly save CO₂ emissions. Added to this, we constantly search for ways to recycle features and amenities in case of renovation.

Supplier codex

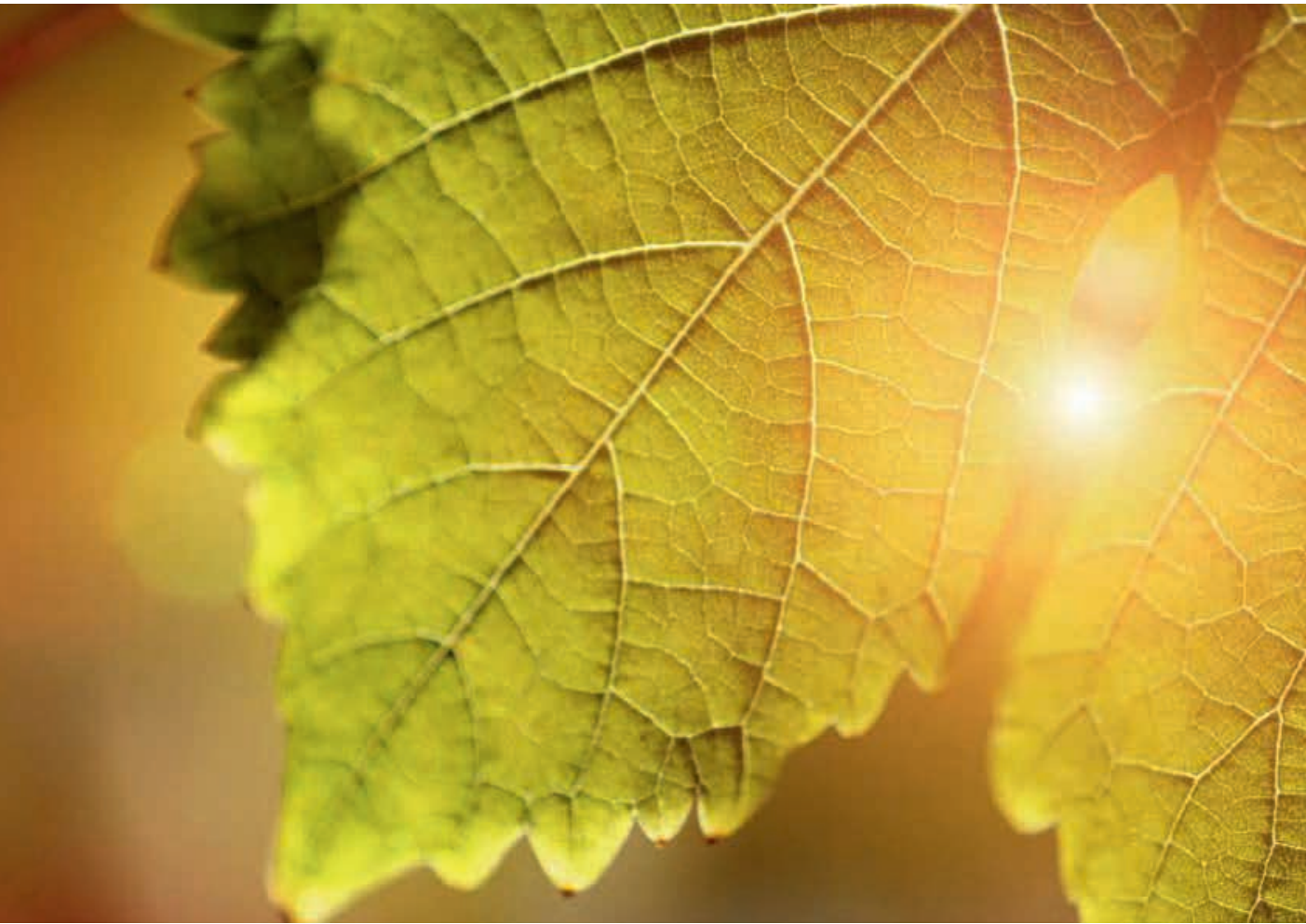
All our Mövenpick Hotels & Resorts as well as our local suppliers sign and agree with our minimal guidelines regarding the respect of human rights, corruption, diversity, and ethic; security of the working environment, as well as environmentally friendly measures.

Packaging

We are committed to buy products in bulk and avoid individual packaging wherever hygienic measures do not prevail. You will find soap/shampoo dispensers in hotel rooms, public and back office toilets, kitchens.

Waste Water

We use biodegradable cleaning products in our housekeeping department and provide our guests with a green, biodegradable line of shampoos and soaps in the hotel rooms. This initiative is both a healthier solution for our guests and employees as well as for the environment.



Greenhouse gas emissions

Measurement & reduction goals

We calculate the equivalent of our energy consumption in CO₂ emissions monthly in order to determine our energy reduction goals and reduce our impact on the environment.

Business Travels & compensation

Through our partner “Atmosfair” we yearly calculate the amount of CO₂ emitted by our business travels and compensate our emissions by supporting carbon offset projects and sustainable development through technology transfer and by combating poverty. In 2020, business trips were waived.

e-mobility

In order to support and encourage the use of electric cars, two electric charging stations were installed in our underground parking. Added to this we recommend our guests for an eco-friendly drive in Stuttgart and its surroundings the service of SHARE NOW. share-now.com

Food & Beverage

Product diversity & sustainable principles

We ensure that our F&B operations are in compliance with HACCP hygienic measures and guarantee a choice of ingredients and dishes adapted to specific allergies.

In 2020 and 2021, these specifications were also checked during Accor AllSafe-certification.

One can find, for example, gluten-free bread and muesli, soy and lactose-free milk and sugar free muesli on our breakfast buffet.

Our A la carte menu is composed of several vegetarian, vegan, or low calorie dishes. Added to this, we provide our guests with a choice of juices from local producers as well with organic wines.

We offer our guests MSC certified fishes and obtain geese from a farm in the proximity. We do not use any product that are in opposition to the protection of biodiversity or sustainable principals. Therefore we do not serve goose or duck liver from force fed birds or blue fin tuna for example.



Social Principles

Non-Exploitation

In line with MH&R sustainable management plan we strongly engage ourselves not to support any use of child labour or the employment of children under the age of 15 from any of our direct or indirect business partners.

Anti-discrimination

In line with MH&R Code of behaviour, all employees and business partners agree to treat all people equally and with the same respect regardless of ethnicity, religion, gender, age, sexual preference or origin. We are engaged to provide equal employment opportunities and will not tolerate any form of discrimination or harassment. The following books are at the disposal of our hotel guests: Bible, Torah, Koran, and the American Bible

Interpretation & cultural heritage

We strive to add a local touch to our property by incorporating elements of local art in the design, proposing local products and dishes on our menu, and promoting our local cultural and historical heritage and monuments. Our reception team is at your entire disposal to inform our guests about the local culture and events.



Local development & support

Educational establishment

Mövenpick Hotel Stuttgart Airport proactively supports the formation of local students in the hotel business by ensuring them a professional and interesting apprenticeship in each hotel department during three years. Added to this, we work regularly with local schools by giving cooking courses or trainings for job applications. The working conditions for a qualified apprenticeship has been confirmed from different sites, for example from a German hotel association, DEHOGA and the German association for chefs.

We employ some 90 people and count about 19 different nationalities. All employees follow a daily 10 min. training specific to their department and regular group trainings with the aim to guarantee the quality of our product and service, guest satisfaction, as well as guests' and employees' security. Added to this, a biannual personal meeting with the department manager enables each employee to set targets for the upcoming months and give his/her feedback.

Employment and training

We are committed to provide our employees a healthy and secure working environment, ensure fairness and transparency, encourage communication, a sense of entrepreneurship, and evolution.

In order to guarantee the understanding and effectiveness of our sustainability program, all new employees attend to the "Welcome Day", an introduction to the brand, the hotel, as well as to the sustainability programme in place.

Added to this, each department manager integrates repetitive and short sustainability trainings in the daily 10 min. training. The aim is to initiate and remind all employees about the good habits to have regarding the use of energy or water, the separation of waste, the security and hygienic measures in the workplace.



Local charity support

Donate

Förderverein für krebskranke Kinder Tübingen e.V.: The association is supporting children with cancer and their families since 1982. Their actions consist of assisting and advising the patients and families, supporting research projects, ensuring that family members can be close to the patient, and helping bereaved families.

krebskranke-kinder-tuebingen.de

In February 2021, the team collected clothing and food for those affected by the flood in Bad Neuenahr. Since a lot of donations were collected, we rented a van and brought the donation to Bad Neuenahr ourselves.

We also collected 45 kilograms of clothing for the German Red Cross as part of the annual Mövenpick "A Kilo of Kindness" campaign.

Help

Vesperkirche Stuttgart: The Leonhard Church in Stuttgart is opened to people in need from mid-January until March each year. They receive food and comfort during the cold winter times. Our trainees and department managers will be helping on-site during this period. On one day the church will be supported with over 100 cakes from the employees.

vesperkirche.de

Compensate

We support Atmosfair's projects by compensating the CO₂ Emissions of our business trips. Atmosfair provides 100% of CO₂ savings according to the CDM Gold Standard, the strictest available standard for carbon offset projects. In 2020, business trips were waived.

Partnerships

take advantage

Conscious about our impact on the environment, we continuously invest in new technologies such as protective films for our hotel's windows to save energy and we compensate our business trips with Atmosfair.

Atmosfair: **atmosfair.de**

Green Meetings

As Green Globe certified hotel, it is part of our standards to handle our resources with care, use efficient energy concepts, provide you with sustainable stationary, for example biodegradable pens, and reduce the production of waste throughout your event. During your coffee breaks and meals, you will be offered dishes prepared with mainly seasonal and regional products while savoring Mövenpick Fair Trade coffee.



All our European hotels are Green Globe certified:
movenpick.com/en/sustainability

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